

Notification of participation and form for advance voting by postal voting

The form must be received by Euroclear Sweden AB (“Euroclear”) (which administers the forms on behalf of Skanska) no later than Wednesday, March 25, 2026.

The shareholder below hereby notifies its participation and exercises the voting right for all of the shareholder’s shares in Skanska AB (publ), Reg. No 556000–4615 (“Skanska”), at the Annual General Meeting (the “Meeting”) on Tuesday, March 31, 2026. The voting right is exercised in accordance with the below marked voting options.

Name of the shareholder	Personal identity number/registration number
Declaration (if the signatory is acting on behalf of a shareholder who is a legal entity): I, the undersigned, am a member of the board of directors, managing director or authorized signatory of the shareholder and solemnly declare that I am authorized to give this postal vote on behalf of the shareholder and that the content of the postal vote correspond to the shareholder’s decisions. Declaration (if the signatory represents the shareholder by proxy): I, the undersigned, solemnly declare that the attached proxy corresponds to the original and is not revoked.	
Place and date	
Signature	
Clarification of signature	
Phone number (daytime)	E-mail

Instructions to postal vote:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Skanska on the address Skanska AB (publ), "Årsstämman", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to GeneralMeetingService@euroclear.com. Shareholders may also cast their postal votes electronically through BankID verification via Euroclear's website, <https://www.euroclear.com/sweden/generalmeetings/>.
- If the shareholder is a natural person who votes by post personally, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits its postal vote by proxy, a written and dated power of attorney signed by the shareholder shall be enclosed to the postal voting form. Proxy forms in Swedish and English are available on Skanska's website www.group.skanska.com/.
- If the shareholder is a legal entity, a copy of the registration certificate or corresponding document for the legal entity shall be enclosed together with the form.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this are included in the notice to attend the Meeting.

The shareholder cannot give any other instructions than selecting one of the options specified for each item below. If the shareholder wishes to abstain from voting on a matter, kindly refrain from selecting any option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided specific instructions or conditions in the form, or if pre-printed text has been amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. If two forms are dated on the same date, the form most recently received by Skanska will be considered. An incomplete or incorrectly completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, shall be provided to Euroclear no later than Wednesday, March 25, 2026. A postal vote can be withdrawn up to and including Wednesday, March 25, 2026 by contacting Euroclear via email to GeneralMeetingService@euroclear.com. A postal vote that has been cast electronically can also be withdrawn

electronically through BankID verification via Euroclear's website,
<https://www.euroclear.com/sweden/generalmeetings/>.

If a shareholder has submitted its postal vote and thereafter participates in the meeting venue in person or by proxy, the postal vote will remain valid to the extent that the shareholder does not participate in a voting during the Meeting or otherwise withdraws the postal vote. If the shareholder chooses to participate in a voting during the Meeting, the vote cast at the meeting venue will replace the previously submitted postal vote with respect to the relevant item(s) of decision.

Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice to attend the Meeting.

For complete proposals for the items on the agenda, kindly refer to the notice to attend the Meeting and the proposals on Skanska's website
www.group.skanska.com/.

For information on how your personal data is processed, see the privacy policy that is available on Skanska's website www.group.skanska.com/.

For questions about the postal voting form, please contact Euroclear on telephone +46 (0)8 402 92 81 (weekdays 9.00 am - 4.00 pm CET).

Annual General Meeting in Skanska AB (publ) on Tuesday, March 31, 2026

The options below comprise the proposals which are set forth in the notice to attend the Meeting and presented on Skanska's website

www.group.skanska.com/.

2. Election of Chair of the Meeting Yes ☐ No ☐
3. Preparation and approval of the voting list Yes ☐ No ☐
4. Approval of the agenda Yes ☐ No ☐
6. Determination of whether the Meeting has been duly convened Yes ☐ No ☐
9. Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes ☐ No ☐
10. Resolution on the dispositions of the Company's results pursuant to the adopted balance sheet and determination of the record date for dividend Yes ☐ No ☐
11. Resolution on discharge from liability of the members of the Board and the CEO for the administration of the Company in 2025
11 a. Hans Biörck Yes ☐ No ☐
11 b. Pär Boman Yes ☐ No ☐
11 c. Jan Gurander (for the period 2025-01-01 – 2025-04-07) Yes ☐ No ☐

11 d. Mats Hederos Yes ☐ No ☐
11 e. Fredrik Lundberg (for the period 2025-01-01 – 2025-04-07) Yes ☐ No ☐
11 f. Martin Lindqvist (for the period 2025-04-07 – 2025-12-31) Yes ☐ No ☐
11 g. Catherine Marcus Yes ☐ No ☐
11 h. Jayne McGivern Yes ☐ No ☐
11 i. Henrik Sjölund Yes ☐ No ☐
11 j. Åsa Söderström Winberg Yes ☐ No ☐
11 k. Ola Fält (employee representative) (for the period 2025-01-01 – 2025-03-13) Yes ☐ No ☐
11 l. Richard Hörstedt (employee representative) Yes ☐ No ☐
11 m. Yvonne Stenman (employee representative) Yes ☐ No ☐
11 n. Fredrik Norrman, deputy board member (employee representative) Yes ☐ No ☐
11 o. Hans Reinholdsson, deputy board member (employee representative) Yes ☐ No ☐

11 p. Anders Rättgård, deputy board member (employee representative)
Yes ☐ No ☐
11 q. Anders Danielsson (CEO)
Yes ☐ No ☐
12. Determination of the number of members of the Board to be elected by the Meeting and the number of auditors and deputy auditors
12 a. Number of members of the Board to be elected by the Meeting
Yes ☐ No ☐
12 b. Number of auditors and deputy auditors
Yes ☐ No ☐
13. Determination of the fees payable to members of the Board elected by the Meeting and to the auditor
13 a. Fees payable to members of the Board elected by the Meeting
Yes ☐ No ☐
13 b. Fees payable to the auditor
Yes ☐ No ☐
14. Election of members of the Board and Chair of the Board
14 a. Hans Biörck (re-election as board member)
Yes ☐ No ☐
14 b. Pär Boman (re-election)
Yes ☐ No ☐
14 c. Mats Hederos (re-election)
Yes ☐ No ☐
14 d. Martin Lindqvist (re-election)
Yes ☐ No ☐

14 e. Catherine Marcus (re-election) Yes ☐ No ☐
14 f. Jayne McGivern (re-election) Yes ☐ No ☐
14 g. Henrik Sjölund (re-election) Yes ☐ No ☐
14 h. Åsa Söderström Winberg (re-election) Yes ☐ No ☐
14 i. Hans Biörck (re-election as Chair of the Board) Yes ☐ No ☐
15. Election of auditor Yes ☐ No ☐
16. Resolution on instruction for the Nomination Committee of Skanska AB (publ) Yes ☐ No ☐
17. Presentation of the Board's remuneration report for 2025 for approval Yes ☐ No ☐
18. Resolution on an authorization for the Board to resolve on acquisitions of the Company's own Class B shares to secure delivery of Class B shares to participants in the Company's long-term share saving program Yes ☐ No ☐
19. Resolution on an authorization for the Board to resolve on acquisitions of the Company's own Class B shares to adapt the Company's capital structure Yes ☐ No ☐